

WNDU-TV
EEO PUBLIC FILE REPORT
4/1/2018 - 3/31/2019

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number		Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Ball State University Cindy Hershman Career Center Lucina Hall 220 Muncie, IN 47306 P: 765-285-2436 / F: 765-285-3757 clhershman@bsu.edu (via email only)	Y	
2	MSU / Career Services @ the Stadium Josie Lopez 290 Spartan Way East Lansing, MI 48824-5005 P: 517-884-1305 / F: 517-353-2597 Lopezjo3@msu.edu (via email only)	Y	
3	Montana State University Sharon Falkenstein P: 406-994-4353 www.myinterfase.com/montanastate/employer/home.aspx (only thru site)	Y	
4	Northern Michigan University John Frick 1401 Presque Isle Ave Marquette, MI 49855 P: 906-227-2800 / F: 906-227-2807 careers@nmu.edu (via email)	Y	
5	South Bend (City of) Mary Ramsdell City of South Bend 227 W Jefferson Blvd, 12 th Floor P: 574-235-9935 / F: 574-235-9928 (Via fax only)	Y	
6	South Bend Community School Corporation Shelley Bell 215 S St. Joseph Street South Bend, IN 46601 P: 574-283-8159 / F: 574-283-8162 sbell@sbcsc.k12.in.us (via email only)	Y	
7	Southern Illinois University Missy Houghland Siuc MC 4703 Carbondale, IL 62901 P: 618-453-2391 / F: 618-453-7714 missyh@siu.edu or postjobs@siu.edu	Y	

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8	St. Mary's College Career Crossings Office 31 Spes Unica, Room 114 Notre Dame, IN 46556 P: 574-284-4775 / F: 574-284-4875 cco@saintmarys.edu (via email only)	Y	
9	TV Jobs Mark Holloway PO Box 4116 Oceanside, CA 92052 P: 760-754-8177 / F: 760-754-2115 info@tvjobs.com or www.tvjobs.com	Y	
10	USI John Morris 8600 University Blvd Evansville, IN 47712 P: 812-461-5201 / F: 812-461-5261 jmmorris@usi.edu (via email only)	Y	
11	WorkOne Jim Laughlin 430 Waterfall Drive Elkhart, IN 46516 P: 574-237-9675 x1091 / F: 574-239-2659 ahairston@jobsorksinc.org	Y	
12	Handshake Columbia College Chicago University of Nebraska at Kearney University of Central Missouri Marquette University Ferris State University Boston University Eastern Michigan University The Ohio State University Department of Athletics Calvin College University of Wisconsin Oshkosh St. Olaf College Aquinas College Saint Louis University Oakland University Metropolitan State University Butler University The University of Michigan Minnesota State University, Mankato Gustavus Adolphus College Valparaiso University DePaul University The University of Chicago Concordia College Augustana College North Central College		

The University of Akron
Cornerstone University
Wichita State University

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13	One Stop / Simplicity.com Northwestern University / Medill School of University of Notre Dame Boston University, School of Management Boston University, College of Engineering Boston University, College of Communication	N	
14	WNDU.com /	N	8
15	Gray Television - PeopleMatter https://gray.tv/index.php?page=search-jobs	N	
16	Internal Promotion and/or Posting	N	
17	Indiana Broadcaster Association Job Bank (IBA)	N	
18	Indeed.com	N	8
19	Linked In	N	
20	Nowhiring.com	N	
21	Referral/Walk-In	N	6
	Total Interviewed		22

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III. RECRUITMENT INITIATIVES

Recruitment Number	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity	
1	Participate in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.	Date	11/14/2018
		Event	Journalism Class Tour
		Place	WNDU Studio
		Attended	News Director, Assignment Editor,
		By	Chief Producer, Anchor, Meteorologist
Purpose	Goshen College Journalism Class came to tour station to view daily job duties performed in the industry. Different employees spoke to students regarding working in the industry, explained expectations and job duties.		
2	Participate in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.	Date	9/3/2018
		Event	Broadcasting Class Tour
		Place	WNDU Studio
		Attended	Meteorologist, News Director, misc.
		By	talent
Purpose	Notre Dame University Journalism Class came to tour station to view daily job duties performed in the industry. Different employees spoke to students regarding working in the industry, explained expectations and job duties.		
3	Participate in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.	Date	1/4/2019
		Event	Station Tour with Q&A
		Place	WNDU Studio
		Attended	News Director, Assignment Editor,
		By	Chief Producer, Anchor, Meteorologist
Purpose	Jmmtown/Penn High Schools Young Adult Program. Class came to tour station and to learn about jobs/careers available in broadcasting along with what education is needed to pursue these jobs.		

4	Participate in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.	Date	2/8/2019
		Event	Station Tour with Q&A
		Place	WNDU Studio
		Attended By	News Director, Assignment Editor, Chief Producer, Anchor, Meteorologist
		Purpose	A class of disabled young adults came to tour station and to learn about jobs/careers available in broadcasting along with what education is needed to pursue these jobs. Wanted to know how open the field of broadcasting is to hiring individuals with miscellaneous handicaps.
5	Participate in scholarship programs designed to assist students interested in pursuing a career in broadcasting.	Date	Jan - Feb 2019
		Event	IBA Scholarship
		Place	On our website, Studio and On Air
		Attended By	General Manager, Promotions Manager
		Purpose	Helped sponsor and aired promotional spots for the IBA Scholarship. Through the IBA Foundation, college scholarships are offered to worthy students who are pursuing a degree in the field of broadcasting. IBA works cooperatively with Indiana institutions that offer broadcasting programs, annually funding several scholarships that help students with education expenses.