

KLTV
EEO PUBLIC FILE REPORT
April 1, 2019 – March 31, 2020

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Texas Workforce Commission, Lenora Stone, 2027 N. Jackson, Tyler, TX 757001, lenora.stone@twc.state.tx.us, www.workintexas.com, 903-661-8131	N	
2	University of Texas at Tyler, Tonna Brooks, 3900 University Blvd, Tyler, TX 75799, khar@jtc.edu, www.employercentral.com, 903-510-2334	N	
3	Tyler Junior College, Kim Harden, PO Box 9020, Tyler, Tx 75711, khar@jtc.edu, www.employercentral.com, 903-510-2334	N	
4	LeTourneau University, Mary Olson, PO Box 7001, Longview, TX 75607-7001, maryolson@letu.edu, app.joinhandshake.com, 903-233-4467	N	
5	NAACP Tyler, 2000 West Gentry, Tyler, TX 75702, 903-233-4467	N	
6	Texas College, Fayette Davis, 2404 N Grand Tyler, TX 75701, fdavis@texascollege.edu, www.texascollege.edu, 903-593-8311	N	
7	University of Texas San Antonio, Vicky Tesillo, 6900 N Loop 1604, W, San Antonio, TX 78249, rowdyjobs@utsa.edu, app.joinhandshake.com 210-458-4588	N	
8	University of Texas El Paso, Career Center, 500 W. University Ae., El Paso, Tx 79968, careers@utep.edu, www.utep.edu/careers, 915-747-5640	N	
9	NAACP Longview, Brandon Johnson, PO Box 8862, Longview, TX 75607, longviewnaacp@gmail.com, 903-558-8142	N	
10	KLTV website, www.kltv.com	N	
11	TV Jobs, Mark Holloway, PO Box 4116 Oceanside Ca 92052, admin@tvjobs.com, www.tvjobs.com, 760-754-2115	N	
12	Medialine_(News talent only), Rich Everitt, 1209 Wood Valley Road, Augusta, GA 30909, medialine@medialine.com, www.medialine.com, 706-364-7564	N	
14	Texas Association of Broadcasters, Craig Bean, 502 E 11th, Suite 200 Austin, TX 78701, craig@tab.org, www.tab.org, 512-322-9944	N	

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
16	www.gray.tv/careers#currentopenings	N	12
17	KLTV Internal bulletin boards	N	
18	AAJA, Career Center, 5 Third St., Suite 1108 San Francisco, Ca 94103, national@aja.org, www.aja.org, 415-346-2051	N	
19	University of North Texas, Alan albarran, PO Box 310589, Denton, TX 76203-0589, rtvf@unt.edu, app.joinhandshake.com, 940-565-2537	N	
20	Texas Southern University, Career Center, 3100 Cleburne St., Houston, TX 77004, placementservices@tsu.edu, app.joinhandshake.com, 713-313-7541	N	
23	www.linkedin.com	N	
24	KLTV Recruitment promo	N	
25	Employee referral	N	3
26	SFA Placement Center, Sherry Moore, PO Box 13032 Nacogdoches, TX 75962, app.joinhandshake.com,936-468-3305	N	
27	SFA Communications Dept, Dr. Sherry Williford, PO Box 13032, Nacogdoches, TX 75962, swilliford@sfasu.edu, www.sfasu.edu, 936-468-1278	N	
30	www.indeed.com	N	5
31	Personal reference	N	2
35	Louisiana State University, r. Garay, 221 Journalism Bldg., Baton Rouge, LA 70803, rgaray@lsu.edu, app.joinhandshake.com	N	
TOTAL INTERVIEWEES OVER REPORTING PERIOD			21

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Community Outreach promo	<p>KTLV airs the following spot to encourage community organizations to join the station's notification list.</p> <p>KLTV, a Gray Television station, is committed to a broad applicant recruiting outreach program in our continuing efforts to represent our diverse community. As part of this effort, we encourage qualified community organizations to become part of our full-time job opportunity notification mailing list. If your organization is interested in becoming part of this list, and you distribute job information or can provide referrals as part of your regular activity, we would like to hear from you. We would then notify you of each full-time opening and ask you to refer individuals to us for consideration.</p>
2	Training	On 6/20/2019 the Office Manager Participated in a training webinar "The FCC's Equal Opportunity Rules" by Wiley Rein, LLP
3	Recruiting	On 11/20/2019 the News Director held a recruiting meeting with 45 students and interviewed 10 students at University of North Texas.
4	Event Designed to Disseminate Information About Broadcast Careers	On 2/21/2020 the General Sales Manager presented to the Advertising Association at University of Texas at Tyler on leadership and current marketing elements being used by local business.