

# WXIX-TV

## EEO PUBLIC FILE REPORT

April 1, 2020 - March 31, 2021

### I. VACANCY LIST

See "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Photographer	1-16, 18-21, 23-38, 42-46, 48	46
Account Executive	1-17, 19-38, 40, 42-46, 48	46
Account Executive	1-16, 19-30, 32-38, 40, 42-46, 48, 52	52
Reporter (2)	1-7, 9-16, 18-38, 40, 42-45, 48	48, 48
Reporter (2)	1-17, 19-38, 40, 42-46, 48, 51	44, 51
Photographer	1-16, 18-38, 40, 42-46, 48, 52	52
Meteorologist/MMJ	1-18, 20-25, 27,28, 30-38, 42-46, 48	42
Producer	1-16, 18-25, 27-38, 40, 42-46, 48	42
Photographer	1-16, 18-38, 40, 42-46, 48, 53	53
Engineer	1-38, 40, 42-4-46, 48, 50	46
Executive Producer	1-16, 18-21, 23-38, 40, 42-46, 52, 54, 55	52

**WXIX-TV****EEO PUBLIC FILE REPORT  
April 1, 2020 - March 31, 2021****II MASTER RECRUITMENT SOURCE LIST (MRSL)**

<u>RS Number</u>	<u>RS Information</u>	<u>Source Entitled to Vacancy Notification? (Yes/No)</u>	<u>Number of Interviews Referred by RS Over Recording Period</u>
<b>COMMUNITY SOURCES</b>			
1	Greater Cincinnati Urban League, Attn: Rshabazz <a href="mailto:rshabazz@gcul.org">rshabazz@gcul.org</a> ; 513-281-9955	N	
2	NAACP, Attn Debra Job Bank Book, 4439 Reading Road, Suite 202, Cincinnati, OH 45229	N	
3	Ohio Center of Broadcasting, Attn TC Summers <a href="mailto:apowell@beonair.com">apowell@beonair.com</a> ; <a href="http://www.funjobsonair.com">www.funjobsonair.com</a> 513-271-6060	N	
4	UC-Ethnic Programs and Services, Attn: LaShanta Jones Student Life, Pavillion South, Ste. 120, P.O. Box 210092, Cincinnati, Ohio 45221-0092 513-556-6008	N	
5	UC Career Development P.O. Box 210115, Cincinnati, Ohio 45221-0115 513-556-3471/ 513-556-0650(fax)	N	
6	Cincinnati State College, ATTN: HR <a href="https://cincinnati-state-csm.symplicity.com/employers">https://cincinnati-state-csm.symplicity.com/employers</a> 513-569-1719(fax)	N	
7	YWCA, Attn: Employment Resources 513-241-7090/ 513-768-4381(fax)	N	
8	JVS Career Services, Attn: Rachel Rotdtein <a href="mailto:careerservices@jvscinti.org">careerservices@jvscinti.org</a> <a href="https://www.jvscareers.org/services/employer-services/submit-a-job-listing/">https://www.jvscareers.org/services/employer-services/submit-a-job-listing/</a> 513-936-9675	N	
9	Cincinnati Hamilton County Community Agency, Attn: Monica Jenkins 513-569-4814(fax)	N	
10	Dayton Urban League/Urban League of Great Southwestern Ohio, Attn: Job Bank 907 West Fifth Street, Dayton, OH 45402 937-222-0737	N	

11	NAACP-Dayton 1528 West Third St., Dayton, Ohio 45402 937-222-2172/ 937-222-8984(fax)	N	
12	Lexington Urban League 148 DeWeese St., Lexington, KY 40507 859-233-1561/ 859-278-5282(fax)	N	
13	Louisville Urban League <a href="mailto:ldunham@lul.org">ldunham@lul.org</a> 535 W. Broadway, Louisville, KY 40203 502-561-6830	N	
14	NAACP- Louisville P.O. Box 161173, Louisville, KY 40256 502-776-7608	N	
15	YWCA of Hamilton <a href="mailto:info@ywcahamilton.com">info@ywcahamilton.com</a> 244 Dayton St., Hamilton, Ohio 45011 513-856-9800	N	
16	YWCA Career Coach <a href="mailto:ywccareercoach@gmail.com">ywccareercoach@gmail.com</a>	N	
17	Ohio Association of Broadcasters <a href="mailto:oab@oab.org">oab@oab.org</a> ; <a href="http://www.oab.org/job-board">www.oab.org/job-board</a> 17 South High Street, Columbus, OH 43215 614-228-4052	N	
18	Northern KY University <a href="https://employer.gradleaders.com/NKUni/Employers/Login.aspx?jprid=5874&amp;session=expired">https://employer.gradleaders.com/NKUni/Employers/Login.aspx?jprid=5874&amp;session=expired</a> 1 Nunn Drive, Highland Heights, KY 41099 859-572-5573	N	
19	University of Dayton <a href="https://app.joinhandshake.com/login">https://app.joinhandshake.com/login</a>	N	
20	Butler University <a href="https://app.joinhandshake.com/login">https://app.joinhandshake.com/login</a>	N	
21	Miami University <a href="https://app.joinhandshake.com/login">https://app.joinhandshake.com/login</a>	N	
22	Ohio State University <a href="https://app.joinhandshake.com/login">https://app.joinhandshake.com/login</a>	N	
23	University of Indianapolis <a href="https://app.joinhandshake.com/login">https://app.joinhandshake.com/login</a>	N	
24	University of Kentucky <a href="https://app.joinhandshake.com/login">https://app.joinhandshake.com/login</a>	N	
25	University of Louisville <a href="https://app.joinhandshake.com/login">https://app.joinhandshake.com/login</a>	N	
26	Wright State <a href="https://app.joinhandshake.com/login">https://app.joinhandshake.com/login</a>	N	

27	Transylvania University <a href="https://app.joinhandshake.com/login">https://app.joinhandshake.com/login</a>	N	
28	Xavier University <a href="https://app.joinhandshake.com/login">https://app.joinhandshake.com/login</a>	N	
29	Berea College <a href="https://app.joinhandshake.com/login">https://app.joinhandshake.com/login</a>	N	
30	Indiana State University <a href="https://app.joinhandshake.com/login">https://app.joinhandshake.com/login</a>	N	
31	Purdue University of Northwest <a href="https://app.joinhandshake.com/login">https://app.joinhandshake.com/login</a>	N	
32	University of Cincinnati <a href="https://app.joinhandshake.com/login">https://app.joinhandshake.com/login</a>	N	
33	Saint Louis University <a href="https://app.joinhandshake.com/login">https://app.joinhandshake.com/login</a>	N	
34	Ohio University <a href="https://app.joinhandshake.com/login">https://app.joinhandshake.com/login</a>	N	
35	Bowling Green State University <a href="https://app.joinhandshake.com/login">https://app.joinhandshake.com/login</a>	N	
36	University of Missouri-Columbia <a href="https://app.joinhandshake.com/login">https://app.joinhandshake.com/login</a>	N	
37	Cedarville University <a href="https://app.joinhandshake.com/login">https://app.joinhandshake.com/login</a>	N	
38	Central State University <a href="https://app.joinhandshake.com/login">https://app.joinhandshake.com/login</a>	N	
39	Advertising Club of Cincinnati/Job Bank, Attn: Judy Thompson <a href="http://aafcincinnati.org">http://aafcincinnati.org</a> 602 Main Street, Suite 806, Cincinnati, OH 45202 513-984-9990	N	
40	College of Mt. St Joseph, Attn: Maggie David <a href="mailto:career_center@mail.msj.edu">career_center@mail.msj.edu</a> 5701 Delhi Road, Cincinnati, OH 45233 513-569-1565	N	
41	WXIX On-Air Announcement, Attn: Lisa Slattery <a href="mailto:hr@fox19.com">hr@fox19.com</a> 635 West Seventh Street, Cincinnati, OH 45203 (513) 421-1919	N	
42	Gray Website <a href="http://www.gray.tv">www.gray.tv</a>	N	2
43	WXIX-TV Website, Attn: Lisa Slattery <a href="http://www.fox19.com">www.fox19.com</a> 513-562-2415	N	8

44	TV Jobs Attn: Mark Holloway <a href="http://www.tvjobs.com">www.tvjobs.com</a>	N	1
45	Medialine Attn: Mark Shilstone medialine@medialine.com; www.medialine.com 800-237-8073/ 831-648-5204 (fax)	N	
46	Indeed.Com <a href="http://www.indeed.com">www.indeed.com</a>	N	8
47	Spots N Dots, Attn: Emily McKay <a href="mailto:ads@spotsndots.com">ads@spotsndots.com</a> 1-888-884-2630 x 701	N	
48	Linked In <a href="http://www.linkedin.com">www.linkedin.com</a>	N	5
49	Media Ideanet, Attn: Graeme Newell <a href="http://www.602communications.com">www.602communications.com</a> 6839 Charter Hills Road, Charlotte, NC 28277 704-543-1426/ 407-540-9336 (fax)	N	
50	Society of Broadcast Engineers <a href="http://www.sbe.org">www.sbe.org</a>	N	
51	Talent/ Recruiting Agents	N	5
52	Employee/ Client Referral	N	10
53	Current Employee	N	5
54	NABJ <a href="http://www.nabj.org">www.nabj.org</a>	N	
55	NAHJ <a href="http://www.naja.com/">http://www.naja.com/</a>	N	

<b>TOTAL:</b>			<b>44</b>
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# WXIX-TV

## EEO PUBLIC FILE REPORT

April 1, 2020 - March 31, 2021

### III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	EEO Manager Training	November 19, 2020  VP/General Manager and HR/Office Manager attended "The FCC's Equal Employment Opportunity Rules" by Joan Stewart of Wiley Rein, LLP
2	Diversity, Equity, Inclusion Training	July 9, 2020 - August 4, 2020  VP/General Manager and News Director, participated in a training series "Foundation in Diversity, Equity and Inclusion" from Adaway Consulting.
3	NABJ/NAHJ Job Fair	August 5, 2020 - August 6, 2020  News Director attended the 2020 NABJ/NAHJ 2020 Virtual Job Fair
4	OAB Employment Law Webinar	September 24, 2020  VP/General Manager and HR/Office Manager attended the OAB Employment Law Webinar. The webinar focused on aspects of promoting diversity and inclusion while complying with state and federal legal requirements.
5	Recruitment Outreach	Ongoing  WXIX airs the following :30 spot approximately 2-3 times monthly: "It's the policy of WXIX-TV to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age or disability. If your organization distributes information about employment opportunities to job seekers please contact the WXIX Human Resources department by calling 513-421-1919 writing to WXIX-TV, 635 West 7th Street, Suite 200, Cincinnati, OH 45203 or check our website fox19now.com for more details.
6	Recruitment Outreach	Ongoing  WXIX airs the following :10 spot approximately 2-3 times monthly: "If your organization would like to receive information about job openings at WXIX contact WXIX Human Resources at this address. 635 West Seventh Street, Cincinnati, OH 45203."