## I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Recruitment Sources (“RS”) Used to Fill Vacancy</th>
<th>RS Referring Hiree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant News Specialist</td>
<td>1-14, 29-31, 34, 36</td>
<td>12</td>
</tr>
<tr>
<td>Chief of Engineer</td>
<td>1-14, 26, 30, 32, 36, 37, 39</td>
<td>12</td>
</tr>
<tr>
<td>Photojournalists/MMJ</td>
<td>1-6, 8-14, 23, 29, 31, 34, 36</td>
<td>12</td>
</tr>
<tr>
<td>News Producer</td>
<td>1-6, 8-14, 29-31, 34</td>
<td>12</td>
</tr>
<tr>
<td>Meteorologist/Reporter</td>
<td>1-6, 8-14, 26, 29-31, 34</td>
<td>26</td>
</tr>
<tr>
<td>Weekend Anchor</td>
<td>1-14, 29-31, 34</td>
<td>12</td>
</tr>
<tr>
<td>Associate Account Executive</td>
<td>1-5, 8-14, 26, 29-31, 39</td>
<td>26</td>
</tr>
<tr>
<td>News Content Specialist</td>
<td>1-14, 29-31, 34, 39</td>
<td>2</td>
</tr>
<tr>
<td>News Producer</td>
<td>1-14, 29-31, 34, 39</td>
<td>12</td>
</tr>
<tr>
<td>News Content Specialist</td>
<td>1-14, 29-31, 34, 39</td>
<td>2</td>
</tr>
<tr>
<td>Digital Content Producer</td>
<td>1-6, 8-14, 29-31, 34, 39</td>
<td>12</td>
</tr>
<tr>
<td>Associate Account Executive</td>
<td>1-6, 8-15, 29-31, 34, 39</td>
<td>12</td>
</tr>
<tr>
<td>News Producer</td>
<td>1-6, 8-14, 15, 17, 29-31, 34, 36, 38-40</td>
<td>12</td>
</tr>
<tr>
<td>National Sales Coordinator</td>
<td>1-5, 7-8, 10-14, 29-31, 34</td>
<td>12</td>
</tr>
</tbody>
</table>
**WVUE**

**EEO PUBLIC FILE REPORT**

February 1, 2019 – January 31, 2020

**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 1         | University of New Orleans  
UNO.Joinhandshake.com | N                                           |                                                          |
| 2         | Loyola of New Orleans  
Loyola.Joinhandshake.com | N                                           | 2                                                         |
| 3         | Louisiana Association of Broadcasters  
Http://www.broadcasters.org  
Angelice@broadcasters.org/Suzette@broadcasters.org | N                                           |                                                          |
| 4         | Xavier University of New Orleans  
Xavier.Joinhandshake.com  
cathomas@xula.edu – 504-520-7364 | N                                           |                                                          |
| 5         | Southern University of New Orleans  
Tammy Barney – Tbarney@SUNO.edu  
Evelyn Masters, DOHR – Emasters@suno.edu – 504-286-5118 | N                                           |                                                          |
| 6         | Southeast Louisiana  
SoutheastLouisiana.joinhandshake.com  
Kenneth Ridgedale – 985-549-2121 | N                                           |                                                          |
| 7         | Nichollis State University  
Nichollis.joinhandshake.com  
Kristie.tauzin@nicholls.edu – 985-448-4509 | N                                           |                                                          |
| 8         | Tulane University  
Tulane.Joinhandshake.com  
Sara Kent – Skent@Tulane.edu – 504-865-5108 | N                                           |                                                          |
| 9         | New Orleans Local Workforce Office  
Jacqueline Brock, Operations Manager – A/O 01/27/2020  
Jackie.Brock@rescare.com – 504-658-4553 | Y                                           |                                                          |
| 10        | WVUE TV  
Internal Posting – Job Board/Station Monitor | N                                           |                                                          |
| 11        | WVUE on-air advertisement,  
WVUE 1025 S Jeff Davis Pkwy, New Orleans, LA 70125  
504-486-6161 | N                                           |                                                          |
<p>| 12        | FOX8live.com and <a href="https://gray.tv/careers#currentopenings">https://gray.tv/careers#currentopenings</a> | N                                           | 10                                                        |</p>
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</thead>
</table>
| 13        | Franklin Avenue Baptist Church 2515 Franklin Avenue  
New Orleans, LA 70117  
Donna Moore – Dmoore@Franklinabc.com  
504-488-8488, ext. 118 | Y                                               |                                                         |
| 14        | TV Jobs  
Mark C. Holloway – admin@tvjobs.com | N                                               |                                                         |
| 15        | Media Line Talent  
www.medialinetalent.com | N                                               |                                                         |
| 16        | Media Bistro  
www.medibistro.com | N                                               |                                                         |
| 17        | TV News Check  
www.tvnwescheck.com/classifieds  
Patty Hersh, Sales Director 610-420-6003 | N                                               |                                                         |
| 18        | The Gambit Weekly  
Carrie Mickey-Lacy, carriel@gambitweekly.com  
504-483-3121 | N                                               |                                                         |
| 19        | NOLA Media Group  
Wendy Miller  
Wmiller@Nola.com  
365 Canal Street, Suite 3100  
New Orleans, LA 70130 | N                                               |                                                         |
| 20        | Linkedin –www.RaycomMedia | N                                               |                                                         |
| 21        | National Press Photographers Association  
NPPA.org  
www.nppa.org | N                                               |                                                         |
| 22        | National Association of Broadcasters (NAB)  
NAB Career Center – Karen Hunt  
www.NAB.org | N                                               |                                                         |
| 23        | Creative Cow  
https://forums.creativecow.net/cowjobboard | N                                               |                                                         |
| 24        | The National Association of Black Journalist – NABJ.org  
Careerservices.nabj.org/hr | N                                               |                                                         |
| 25        | Society of Broadcast Engineers  
Scott Jones at Kjones@sbe.org 317-846-9000 | N                                               |                                                         |
| 26        | Referral  
By another Employee | N                                               | 2                                                       |
<p>| 27        | Agent | N                                               |                                                         |
| 28        | Spots-N-Dots | N                                               |                                                         |
| 29        | WorkNola.com | N                                               |                                                         |</p>
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</table>
| 30        | Louisiana Job Connection  
Jennifer Mackey, Outreach Liaison – 662-801-8111 | N                                             |                                                      |
| 31        | *Grambling State University  
Internship Coordinator/Dept. of Mass Communications  
Dr. Sharon Ford-Dunn – dunns@gram.edu / 318-274-2189 | Y                                             |                                                      |
| 32        | Final Four Staffing  
Christopher Riley – Riley_226@yahoo.com 504-844-2625 | N                                             |                                                      |
| 33        | Express Employment Professionals  
Chris Carden – Chris.Carden@ExpressPros.com  
504-484-0494 | N                                             |                                                      |
| 34        | *Voice of Truth Fellowship Church  
2925 New Highway 51 Ste. A  
LaPlace, LA 70068  
Laurie Adams – pastorwhodate@gmail.com 985-210-2949 or 985-210-1965 | Y                                             |                                                      |
| 35        | Recruiter | N                                             |                                                      |
| 36        | Indeed.com | N                                             |                                                      |
| 37        | Other sites that scrap postings | N                                             |                                                      |
| 38        | Broadcasting and Cable | N                                             |                                                      |
| 39        | Unity of Greater New Orleans as of 01/29/2019  
Ty Richards – Trichards@unitygno.org, 899-4589, ext. 114 | Y                                             |                                                      |
| 40        | Journalism Jobs  
Journalismjobs.com as of 10/10/2019 | N                                             |                                                      |

TOTAL INTERVIEWEES OVER REPORTING PERIOD 14
### III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
<th>Type Of Recruitment Initiative (Menu Selection)</th>
<th>Brief Description Of Activity</th>
</tr>
</thead>
</table>
| **1** Provide an experience working in News/Production/Sports and Marketing.  
  Spring 2019 - 4 interns  
  Summer 2019 - 7 interns  
  Fall 2019 - 5 interns  
  Nancy DeCorte and the entire news staff  
  Blaine Strawn, Marketing Director  
  Gillian Garland, Sports Director | Sixteen interns observed the day to day experience in News, Sports, Production and Marketing. For some the experience would include going out on live shots with reporters, shadowing staff, writing, working the prompter, assisting the news desk with press releases. In production gave the interns an experience of the day to day operations with the directors and producers. For those in Marketing the opportunity assisting in shooting commercials, editing and assist in teasers with anchors. |
| **2** Advertising -- Outreach  
  Rondelyn Jones, Office Manager | Public Service Announcements:  
  WVUE, a Raycom Media Station, is committed to a broad applicant recruiting outreach program in our continuing efforts to represent our diverse community. As part of this effort, we encourage qualified community organizations to become part of the Station’s job opportunity notification mailing list. If your organization is interested in becoming part of this list, and you distribute job information or can provide referrals as part of your regular activity, we would like to hear from you. We would then notify you of each opening and ask you to refer individuals to us for consideration. Send your request to: Rondelyn.Jones@Gray.Tv. |
| **3** Loyola University Students in Newsroom  
  October 29th, 2 students  
  October 30th, 1 student  
  October 31st, 1 student  
  November 1st, 2 students | 6 students from Loyola University signed up for the shadow shift assignment. The students would come in and shadow reporters, producers, directors and observe newscasts. |
<table>
<thead>
<tr>
<th></th>
<th>Webinar for Gray Television Stations</th>
<th>On June 20, 2019 participated in the FCC's Equal Employment Opportunity Rules</th>
</tr>
</thead>
</table>
| 5 | LAB Job Career Fair                  | March 16, 2019 - Spoke to college students and discussed their future careers in broadcasting. Tim Ingram, GM  
                             | Tracy Dedeaux, Digital Sales Manager 
                             | Brent Ledet, Digital Promo 
                             | Mikel Schaefer, News Director |